

ORDINANCE 2026-1

AN ORDINANCE TO AMEND THE SALARIES OF THE ELECTED OFFICIALS OF THE VILLAGE OF DANVILLE FOR THE YEAR 2026 AND FIXING NUMBERS AND WAGES OF EMPLOYEES OF THE VILLAGE OF DANVILLE, AS DECLARED NECESSARY, RESCINDING ORDINANCE 2025-10 AND ALL ITS AMENDMENTS AND TO DECLARE AN EMERGENCY.

BE IT ORDAINED: By the Council of the Village of Danville, State of Ohio:

SECTION 1:

A. COUNCIL

- * 1. All council members shall be remitted **\$110.00 per meeting**, 100% payable from the General Fund.

B. MAYOR

- * 1. Mayor shall be remitted **\$9,000.00 per year**, 100% payable from the General Fund.

SECTION 2:

That the following appointed officials of the Village of Danville, Ohio shall receive their respective salaries hereinafter provided payable as hereinafter set forth:

** A **VILLAGE POLICE OFFICER** – designated Chief of Police, a full-time administrative position to be remitted **\$63,100.00** salary per year. To be payable 100% from the Police Fund.

** B **FISCAL OFFICER** – a full -time position to be remitted **\$45,000.00** salary per year. To be payable; 40% from General Fund, 30% from the Water Fund and 30% from the Sewer Fund.

** C **UTILITY CLERK**- A position to be remitted **\$19.00** per hour. To Be paid 20% from the General Fund, 40% from the Water Fund and 40% from the Sewer Fund.

** D **VILLAGE ADMINISTRATOR** -a full-time administrative position to be remitted **\$49,753.00** salary per year. To be payable 20% from the General Fund, 40% payable from the Water Fund and 40% payable from the Sewer Fund.

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**** E SAFETY SERVICE DIRECTOR/INTERIM CHIEF OF POLICE-**

Designated part-time administrative position to be remitted **\$40,000.00** salary per year. To be payable 25% from the General Fund, 25% from the Police Fund, 25% from the Water Fund and 25% from the Sewer Fund.

**** F VILLAGE SOLICITOR** – designated part-time, on an as needed basis. shall be paid **\$150.00/hour**, to be payable from the General Fund, Street Fund, Police Fund, Water Fund and Sewer Fund as his time sheet so designates.

SECTION 3:

That the following employees of the Village of Danville, Ohio shall receive their respective salaries hereinafter payable as hereinafter set forth:

**** A VILLAGE DEPUTY MARSHALL-** designated Captain, a deputy position shall Be remitted **\$29.34 per hour**, to be payable 100% from Police Fund.

**** B VILLAGE DEPUTY MARSHALL** – designated Lieutenant. Shall be remitted **\$29.09 per hour** to be paid 100% from the Police Fund.

C VILLAGE DEPUTY MARSHALL – designated Sergeant, a deputy position shall be remitted **\$28.84 per hour**, to be payable 100% from the Police Fund.

**** D VILLAGE DEPUTY MARSHALL** – designated Corporal, a full-time deputy Position shall be remitted **\$27.25 per hour**. To be payable 100% from the Police Fund.

**** E VILLAGE DEPUTY MARSHALL-** designated Patrolman, a full-time deputy Position shall be remitted **\$27.00 per hour**. To be payable 100% from the Police Fund.

**** F VILLAGE DEPUTY MARSHALL** - designated Patrolman Part-time, a deputy position to be remitted **\$20.00/hour**, to be payable 100% from the Police Fund.

**** G MAINTENANCE FOREMAN** - a full-time maintenance position to be remitted **\$20.00 per hour**, to be payable 15% from the General Fund, 15% payable from the Street Fund, 35% payable from the Water Fund and 35% payable from the Sewer Fund.

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- ** H MAINTENANCE WORKER** - a full-time maintenance position to be remitted **\$17.00 per hour**, to be payable 15% from the General Fund, 15% from the Street Fund, 35% payable from the Water Fund and 35% payable from Sewer Fund.
- ** I TEMPORARY & PART-TIME HELP** – Shall be paid **\$ 15.00 per hour**. All work performed beyond the 40 hours in one work week shall be paid at 1 ½ times the above-described rate. All payments made for part-time help shall be payable 40% from the General Fund, 20% from the Water Fund and 40% from the Sewer Fund, or payable from the appropriate fund based upon the work performed.
- ** J SEASONAL HELP** - Seasonal help shall be those employees hired for a specific season and would be specifically those hired for mowing. Seasonal help shall be paid **\$15.00 per hour**. Position shall work no more than 27 hours per week maximum. All payments made for Seasonal Help shall be payable 80% from the General Fund and 20% from the Sewer Fund.
- ** K AUXILIARY VILLAGE POLICE OFFICERS** – will be paid **\$20.00 per hour**. To be payable 100% from Police Fund. Auxiliary Police Officers shall be compensated when performing the duties of a regular, full-time or part-time position officer during sickness, vacation, leave of absence, special duty or emergency as directed by Mayor or Chief of Police.

In the event that any Volunteer Auxiliary Police Officer shall be subpoenaed by either the Mount Vernon Municipal Court or the Knox County Common Pleas Court to appear as a witness with regard to any case before the Court which resulted from participation of the said Village Auxiliary Police Officer in the investigation and/or arrest in such case, and the appearance of such Police Officer causes him to lose work at his regular place of employment, then the Clerk-Treasurer shall, upon written proof of such loss by the Police Officer indicating the amount lost, reimburse the said Auxiliary Police Officer for such amount which reimbursement shall be paid from the Police Fund.

• **SECTION 4:**
CONTRACTUAL

- A) ZONING ENFORCEMENT OFFICER**- A contractual position to be remitted **\$7,000.00 annually**, paid **\$584.00 monthly**. Payable from Zoning Enforcement Officer in the General Fund.

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The salaries hereinafter set forth shall be payable in accordance with the following designations:

- * Payable semi-annually
- ** Payable bi-weekly
- *** Payable annually
- **** Payable monthly

SECTION 5: OVERTIME

Individuals covered in Section 2 C and Section 3 A - H, above who work in excess of 40 hours for any calendar week shall be compensated for overtime by either being given corresponding time off (Comp-Time) from normal working hours with pay or by monetary compensation (Overtime pay) Comp-time or Overtime pay shall be one and one-half (1 ½) times the normal work hours taken in overtime. The Village Mayor may review each employee's overtime record every thirty (30) days to determine whether comp-time or overtime shall be given, with Council approval. The Village Mayor shall set a ceiling on overtime pay at which point comp-time shall be granted for overtime. An employee may carry over comp time hours, but a ceiling of accumulated comp time shall be set at 240 comp time work hours over the lifetime of employment with the village. When it is necessary to work on holidays, because of emergency situations, double time shall be given by either comp time or overtime.

SECTION 6:

The Village Administrator and the Maintenance employees shall receive his/her base pay plus the additional rate for the highest license that he/she holds in either water and/or wastewater.

WATER DEPARTMENT:

	PER HOUR	SALARIED PER YEAR
Class I Distribution	\$0.10	\$ 208.00
Class I Operator	0.20	416.00
Class II Distribution	0.30	624.00
Class II Operator	0.40	832.00
Class III Operator	0.50	1,040.00

WASTEWATER DEPARTMENT:

Class I Collection	0.10	\$ 208.00
Class I Operator	0.20	416.00
Class II Collection	0.30	624.00
Class II Operator	0.40	832.00
Class III Operator	0.50	1,040.00

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SECTION 7: MILEAGE ALLOWANCE

All elected officials and employees of the Village of Danville, Ohio shall be given a mileage allowance pursuant to the IRS guidelines per mile for the use of personal vehicles while on official Village business, but specifically excluding attendance at Danville Council Meetings.

SECTION 8: VACATION ELIGIBILITY

The following employees shall be eligible for vacation as provided in Section 10 herein:

- 1) Utility Clerk/Income Tax Administrator
- 2) Village Administrator
- 3) Fiscal Officer
- 4) Maintenance Foreman
- 5) Maintenance Worker
- 6) All Full-Time Police Officers

SECTION 9: MILITARY DEPLOYMENT

Shall be paid in compliance with Ohio Revised Code 5923.05.

SECTION 10: VACATION TIME

Each employee listed in Section 8 hereinabove set forth after service of one (1) year with the Village or any political subdivision of the State as provided in section 9.44 of the Ohio Revised Code, is entitled, during each year thereafter to two (2) calendar weeks excluding legal holidays of vacation leave with full pay. Employees having eight (8) or more years of Village service are entitled, during each year thereafter to three (3) calendar weeks of vacation leave with pay. Employees having fifteen (15) or more years of Village service are entitled during each year thereafter to four (4) calendar weeks of vacation leave with full pay. Employees having twenty-five (25) or more years of service with the Village shall be entitled during each year thereafter to five (5) calendar weeks of vacation leave with full pay.

1-7 years	2 weeks vacation
8-14 years	3 weeks vacation
15-24 years	4 weeks vacation
25 or more	5 weeks vacation

Such vacation leave shall accrue to the employee upon successive annual recurrence of the anniversary date of his/her employment with the Village or any political subdivision of the State as required in Section 9.44 of the Ohio Revised Code; provided the anniversary date may be deferred because of any period of time during which the

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employee is not in active pay status. Days specified as holidays in paragraph 5 hereunder shall not be charged to an employee's vacation leave.

Vacation leave shall be taken by the employee during the year in which it is accrued and prior to the next recurrence of the anniversary date of his/her employment; providing, the Village Council may, in special and meritorious cases, permit such employee to accumulate and carry over his leave to the following year. No more than two weeks of vacation leave can be taken by an employee at one time without approval of Council. An employee is entitled to compensation, at his current rate of pay, for the prorated portion of any unused vacation leave for the current year to his credit at the time of separation.

In addition to such vacation leave, such employee, is entitled, each year, to holiday pay for :

- 1) New Year's Day
- 2) Martin Luther King Day
- 3) Washington-Lincoln (President's) Day
- 4) Memorial Day
- 5) Juneteenth
- 6) Independence Day
- 7) Labor Day
- 8) Columbus Day
- 9) Veteran's Day
- 10) Thanksgiving Day
- 11) Christmas Day

In the event that any of the aforesaid holidays fall on Saturday, the Friday immediately preceding shall be observed as the holiday. In the event that any of the aforesaid holidays fall on Sunday, the Monday immediately succeeding shall be observed as the holiday.

SECTION 11: SICK LEAVE

A. Each employee of the Village of Danville, listed in Section 8 hereinabove set forth, shall be entitled to sick leave, computed as follows:

1. Each employee shall be entitled to sick leave of four and six-tenths (4 6/10) hours for each bi-weekly pay period of 80 hours or more worked.
2. Unused sick leave may be accumulated without limit in accordance with Section 124.38 Ohio Revised Code.
3. Employees may use sick leave, upon approval of their immediate supervisor, for absence due to personal illness, pregnancy, injury, exposure to contagious diseases which could be communicated to other employees, and to illness, injury or death in the employee's immediate family.

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- B. The employee's immediate supervisor shall require an employee to furnish a satisfactory written, signed statement to justify the use of sick leave and funeral leave. Falsification of written, signed statement shall be grounds for disciplinary action, including, but not limited to, dismissal. This shall be uniformly administered.
- C. An employee of the Village of Danville covered by Section 10 of this Ordinance may elect, at the time of retirement from active service with the village, and with ten or more years of service with the State of Ohio, any Ohio political subdivision, or any combination thereof, to receive pay for unused sick leave credit. The payment shall be based on the employee's rate of pay at the time of retirement and eliminate all sick leave credit accrued by the employee at the time payment is made. The aggregate value of accrued but unused sick leave credit that is paid shall not exceed the value of thirty (30) days of accrued unused sick leave, all else shall not be compensated.
- D. An employee may transfer up to forty (40) hours of his/her accrued sick leave per year to another employee who is in need of or has used all of his/her sick and vacation leave. A maximum of two hundred ten (210) hours may be received by any one employee during his or her employment with the Village of Danville. All hours received will be at the receiving employee's rate of pay at the time of the transfer. A retiring employee may not receive transfers from other employees to maximize the payment of unused sick leave as set forth in Paragraph C, above.

SECTION 12: EMPLOYEE INSURANCE

Each employee listed in Section 8, who works a minimum of 25 hours per week, is eligible for group health, eye, dental and short-term disability. The premium is paid 100% by the Village for eye, dental and short-term disability. The health insurance premium, is to be paid 95% by the Village and 5% is to be paid by the employee by deducting from their paycheck, bi-weekly.

SECTION 13: DRUG POLICY

The Village of Danville, Ohio may request that an employee submit to a drug test when there is documented objective evidence which supports reasonable suspicion that the employee may be using alcohol and/or drugs while at work, or is under the influence of these substances while working, the employee will be asked to authorize the release of test results to officials.

The Village of Danville will assume financial responsibility for the test. If the employee refuses to submit to the test or to release the test results to Village officials, employment may be terminated immediately.

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Alcohol and or drug use at work are grounds for termination of employment. However, if employment is maintained after a positive test result, the employee will be required to complete a chemical dependency evaluation. The treatment program will demonstrate a serious commitment to overcome the problem. A leave of absence from work may be required, depending on the employee's position and problem.

SECTION 14: EFFECTIVE DATE

The Salaries and Wages hereinabove set forth are intended to take effect February 21, 2026.

SECTION 15:

This Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health safety and for the further reason that an emergency exists in the usual and daily operation of the various departments of municipal government and, said Ordinance shall, therefore become effective upon its intended effective date, provided that it receives the affirmative vote of three-fourths of the members elected to the Council of the Village of Danville, otherwise it shall take in effect and be in force from and after the earliest time allowed by law, after its passage.

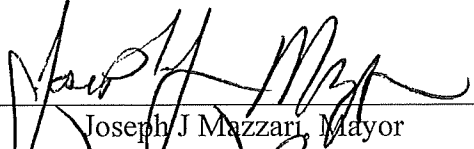
A motion to adopt Ordinance 2026-1 was made by Fury and seconded by Crow.

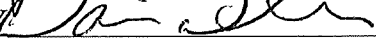
Upon roll call on the adoption of the resolution, the vote was as follows:

Myers, <u>Y</u>	Crow, <u>Y</u>	Strouse, <u>Y</u>
Ridgeway, <u>Y</u>	Furay, <u>Y</u>	Durbin, <u>Y</u>

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PASSED THIS 2nd DAY OF MARCH 2026

BY 
Joseph J Mazzari, Mayor

ATTEST: BY 
Darin Durbin, Council President

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AFFIDAVIT OF POSTING

STATE OF OHIO, SS:
COUNTY OF KNOX

I, Monte Vance, Village Safety Director, Village of Danville, Ohio, being duly sworn depose and say that on the 11th day of May, 2026, and for fifteen (15) days thereafter, I posted copies of the Ordinance 2026-1, in compliance with Ordinance No. 1982-12 of the Village of Danville.



Monte Vance, Village Safety Director

Sworn to before me and subscribed in my presence this 11th day of May, 2026.



Notary Public



Noel B. Alden
Notary Public - Ohio
My Commission DOES NOT Expire